

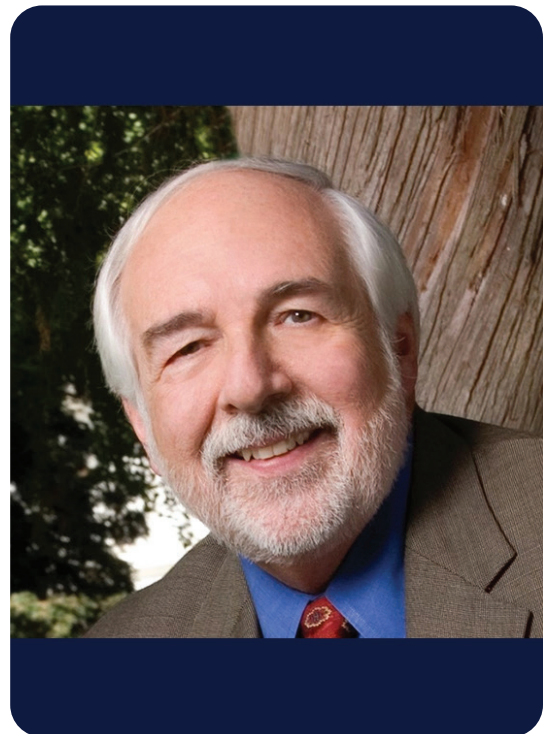
Board of Directors

Winston Hickox Board Member

Winston Hickox is the Company's lead independent director and was appointed as a director in October 2006. Mr. Hickox is Chair of the Company's Compensation Committee and is a member of the Audit and Risk Committee and the Equity, Sustainability and Environmental Justice Committee.

Mr. Hickox is currently a partner at the public policy consulting firm California Strategies, a position he has held since 2006. Mr. Hickox is also a Member of the Strategic Advisory Group of Paladin Capital Group, a leading global investor in cybersecurity and digital infrastructure resilience. Previously, from 2007 until 2012, Mr. Hickox chaired the FTSE Environmental Markets Committee responsible for bi-annual reset of the FTSE Environmental Markets Index Series. From 2004 – 2006, Mr. Hickox served as Senior Portfolio Manager with the California Public Employees' Retirement System (CalPERS), designing its environmentally-oriented impact investment initiatives for the fund's now \$463 billion investment portfolio. Prior to CalPers, from 1999 – 2003, Mr. Hickox served as Secretary of the California Environmental Protection Agency (CalEPA) and a member of the Governor's cabinet. Earlier in his career, Mr. Hickox's additional private sector experience includes head of Portfolio Management, Managing Director and Partner at Lasalle Investment Management from 1987 to 1998, where he managed a \$2B real estate portfolio, and President of his own securities brokerage firm, the Hickox Financial Corporation. Mr. Hickox has also served on numerous corporate boards, including Thomas Properties Group, a publicly traded full service real estate investment firm, and GRIDiant Corporation, a privately held corporation in the energy technology sector.

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Board of Directors

Winston Hickox

Board Member

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Mr. Hickox's prior government service includes the Board of the \$12 billion Sacramento County Employees' Retirement System (SCERS) from 1998 – 2012, Chair of the Market Advisory Committee, which helped prepare for the implementation of AB 32 California's sweeping effort to address climate change, and seven years as a Special Assistant to the Governor for Environmental Affairs as well as a Deputy Secretary for Environmental Affairs. From April 1997 to January 1999, Hickox also served as one of the California Assembly Speaker's appointees to the California Coastal Commission. Mr. Hickox holds an MBA from Golden Gate University and a BS from California State University.

