

Board of Directors

Stephen E. Courter Board Member

Steve Courter is an independent director, appointed to Board effective October 9, 2008. Mr. Courter is the Chair of the Company's Audit and Risk Committee and is a member of the Corporate Governance and Nominating Committee.

Mr. Courter is currently on the faculty of the McCombs School of Business, University of Texas at Austin where he teaches MBA courses in strategy and new venture creation. He also serves as a director of Upland Software, a business process software company, and in this role has developed extensive information security and cyber security management experience. Mr. Courter has over 30 years of experience in management positions in the technology/telecommunications industry, serving as CEO of Broadwing Communications from 2006 to 2007 and CEO of NEON Communications from 2000 to 2006. Mr. Courter has also previously served as a director on several corporate boards, including NEON Communications from 2001-2006, Broadwing Communications from 2006-2007, and GLOBIX from 2006-2007. Mr. Courter began his career as an officer in the U.S. Army and has also held various executive positions, both in the U.S. and Europe, at several major corporations including KPMG, IBM and Sprint. Mr. Courter holds an MBA from George Washington University and a B.S. in Finance from Pennsylvania State University.

